

**DAYTON TOWN COUNCIL  
COUNCIL RETREAT MINUTES  
Silver Lake Mill, 2328 Silver Lake Road, Dayton, Virginia  
March 28, 2022**

**COUNCIL MEMBERS PRESENT:** Mayor Cary Jackson, Bradford Dyjak, Heidi Hoover, Robert Seward, Emily Estes, Susan Mathias and Robert Wolz.

**ALSO PRESENT:** Angela Lawrence, Town Manager and Deputy Clerk; Christa Hall, Clerk of Council; Justin Trout, Chief of Police and Cheryl Lyon, Silver Lake Mill owner.

**CALL TO ORDER:** Mayor Jackson called the retreat to order at 3:01 p.m. and welcomed everyone.

**PRESENTATION:** Cheryl Lyon, owner of the Silver Lake Mill, highlighted the Mill's history and welcomed everyone into the Mill's new venue space that had recently been renovated to host small events and meetings. She briefly talked about the process and pointed out some of the Mill's unique features. Upon the conclusion of her presentation, Ms. Lyon, Clerk Hall and Chief Trout exited.

**OPENING EXERCISE:** Manager Lawrence facilitated a team building activity for the Council Members. She then discussed how the Town's various planning efforts and budgeting work together.

**COMMUNITY INPUT SURVEY RESULTS:** Manager Lawrence reviewed the results of the Community Input Survey and then led an exercise to receive council input on what is working well and what needs improvement.

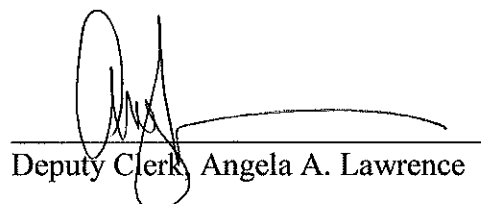
**PRIORITIES AND GOALS:** Council reviewed notes from last year's retreat before recommending a new vision statement. Focus areas were reviewed and objectives and strategies related to each focus area were discussed and revised, with an understanding that staff and committees will work together to create a strategic plan for council review. The current CIP items were reviewed and new items added. Manager Lawrence facilitated an activity to prioritize capital projects.

**NEXT STEPS:** Using the information gathered and discussed, staff will propose a budget to the finance committee and council at the budget work session in April. Staff will work with committees regarding completion of a strategic plan for council acceptance.

**ADJOURNMENT:** The retreat adjourned at 7:02 p.m.

Respectfully Submitted,

  
Mayor Cary Jackson

  
Deputy Clerk, Angela A. Lawrence