

**DAYTON TOWN COUNCIL
COUNCIL RETREAT MINUTES
On Sunny Slope Farm, Harrisonburg, Virginia
April 29, 2021**

COUNCIL MEMBERS PRESENT: Mayor Cary Jackson, Dale Rodgers, Bradford Dyjak, Heidi Hoover, Robert Seward, Emily Estes and Susan Mathias.

ALSO PRESENT: Angela Lawrence, Town Manager and Deputy Clerk; Terrie Glass, Facilitator

CALL TO ORDER: After a luncheon, Mayor Jackson officially called the retreat to order at 12:30 p.m. and welcomed everyone.

INTRODUCTIONS: Town Manager Lawrence introduced the facilitator, Terrie Glass, with Leadership Solutions.

OPENING EXERCISE: Ms. Glass facilitated a team building activity for the Council Members.

ROLES AND RESPONSIBILITIES: Ms. Glass facilitated discussion and presented scenarios related to roles and responsibilities of the Council, Mayor, Manager, Staff, and Council Committees.

POLICY FOCUS: Ms. Glass presented information regarding the policy role of Council and examples of good policy and examples of council over-stepping.

WORKING PRODUCTIVELY AS A COUNCIL: Ms. Glass engaged the Council in additional team building activities and facilitated discussion which resulted in key words and phrases of a vision, values, and operating commitments.

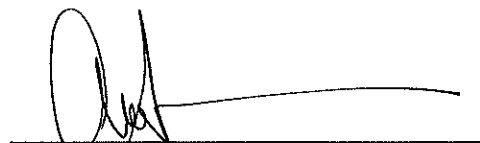
PRIORITY: Ms. Glass facilitated discussion and exercises which led to Council articulating initial goals and priorities.

ADJOURNMENT: The retreat adjourned at 5:00 p.m.

Respectfully Submitted,



Mayor, Cary Jackson



Deputy Clerk, Angela A. Lawrence